Job Description:

Bromyard Schools & Youth Worker



**Job Purpose:**

The aim in this role would be to build and lead local teams, lay and ordained, that would encourage youth and young people to learn about God and to start or continue on a journey with Jesus. They would work in and through schools in the Deanery (1 Secondary, 4 Primary and 1 Special Needs) and through other opportunities, to meet young people. Initially their time will be split 50/50 between work in schools and outside school. This will need to be reviewed regularly in view of opportunities and/or obstacles which arise, and would remain flexible with up to 60% in schools max.

**Dimensions:**

Creating vibrant patterns of youth and families’ ministry, overseeing the development of lay teams engaging in schools and youth ministry and building partnerships with local churches and community groups.

**Accountabilities:**

* Develop and lead local teams, across the Deanery, for mission and ministry with youth and young people.
* Work with head teachers, governors and/or lead PHSE teachers to obtain access for the team to work in all schools in the Deanery (primary and secondary) and develop the number and range of offerings.
* Work with people in the Deanery already involved to develop and expand existing programmes for young people outside school, including Fun Days, musical projects (funded by Mustard Seed), parent and toddler groups, Christmas and Easter craft events.
* Develop and encourage the idea of ‘chaplaincy’ to local sports clubs and other associations which attract young people.
* Explore the development of worship formats and church-based ministries with the deanery ministry team, that engage with young people and families e.g. pram services, Easter experience, etc. Often, this will involve using media, including social media, which match young people’s habits and expectations.
* Raise the profile of Christian ideas and activity by working with parish magazine and other local media editors to develop young-people-friendly content and contributions from young people and reports of their activity.
* Without diluting the focus of this project, to encourage the young people’s families to also be part of this journey of faith.
* Make available to local young people, as appropriate, experiences and training to help them in their journey, including discipleship courses, participation in inspiring activities outside the deanery including Gaines Manor, New Wine, Taizé, etc.
* Work with colleagues within the wider Youth Hub and Intergenerational Mission Learning Community network, engaging with Missional Youth Church Network and the ‘Learning Journey’ model.

Volunteer Teams

**Schools & Youth Worker**

Rural Dean

Youth Hub Co-Ordinator

Occupational Requirement  
Given the nature of the role and its central place in promoting and communicating the aims of the Diocese and within the provisions of the Equality Act 2010 there is an Occupational Requirement that the post holder be a committed Christian.

**DBS**  
Given the nature of the role an enhanced DBS check is required.

**Special Features**

**Relationships:**

* Rural Dean
* Clergy Chapter
* Local children’s and youth volunteer teams
* Local churches/church leaders
* Youth Hub Co-ordinator
* Diocesan Education Team
* Youth Hub Lead
* Programme Manager
* Leaders and Employed Workers within Youth Hub areas
* Youth Hub Safeguarding Officer
* Youth Hub Communications Officer

**Organisation Chart**

There will be local oversight from the Rural Dean, but the Youth Hub Co-Ordinator is the Line Manager

**ADDITIONAL COMMENTS:** This is a new post, in a unique setting. The post-holder will be expected to pioneer a contextually appropriate approach.

**Qualifications & Experience**

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| **AREA** | **ESSENTIAL** | **DESIRABLE** |
| **Knowledge/ Qualifications/ Membership of Professional bodies (or equivalent)** | Have a recognised qualification and/or significant experience in working with young people. | A recognised qualification in Theology |
| **Type of Experience required** | Relevant Schools, Youth & Community Work experience  Experience of motivating and supporting volunteers.  Experience of working within school structures.  Technological competency in the use of everyday computer programmes. | Experience of work within a rural church and / or parish setting.  Experience with employment situations, non-managerial supervisions. |

**Competencies**

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| **ESSENTIAL** | **DESIRABLE** |
| Holder of a strong Christian faith, with experience of relating faith to life outside of a church setting and with a passion to share the Gospel, particularly with younger generations, that they may have the opportunity follow Jesus.  Ability to build relationships with and empower young people.  Understanding of the challenges facing young people, both individually and communally and a strong desire to reach young people and see them become disciples of Christ.  Excellent interpersonal skills, open and collaborative.  Capability to inspire and encourage others.  Knowledge of health and safety and safeguarding issues, policies and procedures.  An understanding of power dynamics and a commitment to the development of healthy leadership styles with transparent and accountable ministry practices.  Willingness to work ecumenically and with external organisations.  Able to manage a complex workload.  Holds a full driving license and access to a car.  A commitment to their own personal, spiritual and professional vocation and development – and the ability to grow that in others. | An active member of the Anglican Communion.  Leadership skills in any area that could be applied for initial engagement with young people, e.g. Sports, Arts.  A good understanding (or ability to acquire understanding) of the traditions, values, structures and practices of the Church of England. |